



THE RUSSELL FAMILY FOUNDATION

JANE'S FELLOWSHIP PROGRAM

TRAINING, EXPERIENCE AND RESOURCES FOR GRASSROOTS LEADERS

This program is for people who live in Pierce County, care about their communities, and are willing to lead for the common good even without formal job titles, institutions and structures. Selected grassroots leaders will be invited to enroll in Class 8 of Jane's Fellowship Program which runs January 2019 through March 2020.

JANUARY 2019-MARCH 2020

Application Deadline: September 1, 2018

JANE'S FELLOWSHIP PROGRAM



Jane's Fellowship Program (JFP) seeks up to 13 grassroots leaders, actively serving Pierce County communities, who are interested in expanding their skills, broadening their networks and exchanging perspectives with other local leaders. We're looking for people addressing a diverse range of issues as volunteers or paid staff in neighborhoods across the county.



This 15-month program offers skills training, experiential learning and personal development in a supportive cohort setting. Topics include exploring your mission and role as a leader, working effectively in community, connecting your work to a wider context and preparing for the future. The curriculum is grounded in values of self-awareness, community engagement, and social and racial equity. There is no monetary cost to participate.



Grassroots leaders are often looking for more sustainable and connected ways of working so they can have a greater impact. The Russell Family Foundation believes a focus on fundamentals of leadership, peer support, skills development, practical tools and real-life case studies drawn from Pierce County will help grassroots leaders accelerate their effect on local causes, communities and beyond.



WHO SHOULD APPLY

We are seeking a group of Fellows that reflects the diversity of Pierce County.

PARTICIPANTS ARE REQUIRED TO:

- ▶ Be Pierce County residents, 21 years of age or above
- ▶ Agree to consistent participation for 15 months
- ▶ Respect differences among people regardless of race, ethnicity, gender or sexual orientation, age, geographic area, type of work, military service status, religion, faith or world view
- ▶ Be open to new perspectives and personal growth



WHAT TO EXPECT

Jane's Fellowship graduates say they are more confident standing and speaking for a cause, better able to create partnerships and engage others across differences, and more skilled at facilitating their communities toward shared visions, goals and actions.

CURRICULUM:

- ▶ Personal leadership: mission, vision and goals, storytelling, 360° leadership assessment, individual coaching, giving and receiving feedback
- ▶ Leadership in community: group facilitation, foundations of racial equity, building on community strengths, organizing communities, courageous conversations
- ▶ Leading in context: topical learning dialogues and group collaboration, Pierce County issues and power structures
- ▶ Leading toward the future: individual coaching

SUCCESSFUL APPLICANTS WILL:

- ▶ Lead within Pierce County neighborhoods and communities
- ▶ Desire skills, experience, information and networks to support community goals
- ▶ Commit to self-awareness and mutual learning within a cohort of peers

TIME COMMITMENT:

- ▶ Orientation, opening and graduation celebrations
- ▶ One full day + one evening per month (regularly scheduled sessions)
- ▶ Two 2-day overnight retreats + two 3-day skills trainings
- ▶ Required reading/homework
- ▶ Individual coaching appointments
- ▶ 3 individual interviews (entrance, mid-term and graduate)
- ▶ Optional social and family gatherings, peer-initiated events or actions

RESOURCES:

- ▶ Stipend honoring leadership and offsetting costs that make participating feasible
- ▶ Leadership Development Account-funds for skills & self-development
- ▶ Matching grant for post-fellowship community projects
- ▶ Access to tablets or notebook computers for all JFP activities

HOW TO APPLY:

Applications are due September 1, 2018. For application materials, visit www.trff.org/janes-fellowship, call 253.857.1664 or email jfp.app@trff.org. Please feel free to call or email if you need language or technical support or have other questions.

WHAT HAPPENS NEXT?

Qualified applicants will be invited to individual interviews with a selection committee that includes JFP graduates, TRFF staff and board members. The class will be selected in mid-November. The program will begin in January 2019.

ABOUT JANE

Jane T. Russell was a community leader and businesswoman dedicated to improving Pierce County. She mentored emerging leaders by supporting their drive and challenging them to grow. Jane passed away in 2002. In 2004, TRFF created Jane's Fellowship Program to honor her memory and continue her work by building grassroots leadership capacity in our local communities.

ABOUT TRFF

The Russell Family Foundation funds local, regional and global change through community investment in causes including resources for grassroots leaders, environmental sustainability and global peace.

"THE FELLOWSHIP BUILDS THE STRENGTHS OF INDIVIDUAL LEADERS AND BUILDS AFFIRMATION. OFTEN, PEOPLE ARE ACKNOWLEDGED AS LEADERS FOR THE FIRST TIME. IT'S A PLACE OF RESPITE. IT'S A PLACE TO FIND PEOPLE WHO SHARE YOUR VALUES." - Program Graduate

